



Annual

**REPORT
2023**

PORT MANAGEMENT OFFICE OF AGUSAN

Perseverance
IN ACTION



ABOUT THE COVER



A honeycomb is a structure of adjoining cavities. It represents wisdom and harmony.

Like bees, the PMO perseveres to accomplish what needs to be done. The images on the cover represent the PMO in action and its accomplishments displaying leadership strength and port community unity in all its endeavors.

CONTENTS

2

Port Manager's Message

4

**Mission, Vision, Mandate,
Quality Policy, and Core Values**

5

Operational Performance

8

Financial Development

10

Infrastructure Development

11

Awards and Recognition

12

**PMO-initiated Programs,
Projects, and Activities**

15

**PMO Projects in Partnership
with LGUs and other ORGs**

21

Gender and Development

25

Personnel Movement

27

PMO Agusan Officers

MESSAGE OF THE PORT MANAGER



As we reflect on the past year, I present with modest pride the 2023 Annual Report, aptly titled "Perseverance in Action." This title encapsulates the remarkable resilience, ingenuity, and grit demonstrated by every member of our Port Management Office (PMO). It provides a detailed reflection on the initiatives spearheaded by PMO Agusan, underscoring our commitment to continuously deliver efficient and excellent port services, ensuring total customer satisfaction. This report not only highlights our achievements and initiatives but also emphasizes the commitment driving the PMO toward a future defined by quality service and sustainability.

The components of this report serve as a testament to the unwavering dedication of our personnel, partners, and stakeholders. Their collaborative efforts have propelled the PMO forward, ensuring continuous growth and excellence. Every challenge we faced was met with determination and resourcefulness, proving that perseverance is ingrained in the fabric of our team.

In CY2023, the PMO experienced a downturn in Operational Performance, particularly in Shipcalls and Cargo Throughput (MT) indicators compared to CY2022. Foreign shipcalls decreased by 54% due to depleted mineral resources at respective mine sites, while domestic shipcalls saw a lesser decrease of 11.81%, attributed to reduced voyage frequency and the suspension of operations at ports in Cabadbaran and Tubay both in Agusan del Norte province. Cargo Throughput similarly declined by 59.28% for foreign cargoes and 17.51% for domestic cargoes due to the same reasons. However, we are pleased to report a 25.60% increase in disembarking passengers and a 38.57% increase in embarking passengers, attributable to the lifting of public health emergencies and the launch of the #PPAsyaltayo campaign.

Despite our initiatives and efforts to establish robust linkages, the PMO's revenue for 2023, primarily derived from service concession fees, dockage, wharfage dues, and other income, declined to ₱ 88.7M, a 25% decrease compared to the previous year. Achieving our targets proved challenging due to external variables impacting cargo volumes, thus affecting revenue.

Throughout the year, we launched numerous initiatives aimed at enhancing environmental stewardship, safety, and security protocols. These included strengthening the PPA guidelines on tree planting, partnering with Terminal Operators and CENRO for tree planting, and conducting Basic Incident Command System (BICS) Training. We prioritized capability building and Gender and Development (GAD) activities, reinforcing our commitment to creating an inclusive and progressive workplace. The PMO initiated workshops on the Basic Features of Microsoft Office 365 and News Writing and Content Creation led to improved collaboration and overall workplace productivity, and strengthened the team's skills in news writing and content creation. Additionally, distributing tokens to passengers during special occasions such as Father's Day, Mother's Day, and International Men's Day underscored our dedication to exceeding industry standards and expectations.

Moreover, our adherence to contractual commitments and regulatory requirements has been noteworthy. Compliance with the ISPS code, various inspections, and disaster preparedness exercises ensure a safe and secure port community for employees, port users, and stakeholders. This steadfast compliance, coupled with proactive implementation of directives from the Head Office, significantly enhanced our performance management system, evident in achieving a Very Satisfactory Organizational Performance Rating, ensuring operational efficiency and high customer satisfaction rating.

Furthermore, partnerships with Globalport Agusan Terminal Inc. (GATI), Concord Arrastre Stevedoring Corp. (CASCOR), and numerous government agencies have strengthened our operational capabilities and community engagement. These alliances facilitated the successful implementation of programs and initiatives, driving progress and fostering collaborative relationships.

Our journey has been marked by continuous improvement and unwavering dedication, with perseverance evident in every aspect of our operations. This drive enables us to overcome obstacles and achieve our goals.

Looking ahead, the PMO remains steadfast in fulfilling the Authority's mandate. We will continue to evolve and innovate to provide quality services and uphold the highest standards of operation. I extend my heartfelt gratitude to all our team members, partners, and stakeholders for their invaluable contributions. Together, we have demonstrated that with perseverance and collaborative effort, remarkable success is attainable.


MILDRED J. PADILLA
Port Manager
Port Management Office of Agusan



Mission

1. Provide modern, sustainable, and resilient port infrastructures and facilities.
2. Provide responsive, reliable, and efficient port services.
3. Promote a regulatory framework that is transparent, fair, and relevant to the needs of all stakeholders in pursuit of a national port development program.



Vision

By 2030, the Philippine Ports Authority, as part of an integrated transport and logistics system, shall have provided port facilities and services at par with global best practices and a port regulatory environment conducive to national development.



Mandate

"To establish, develop, regulate, manage and operate a rationalized national port system in support of trade and national development"



Quality Policy

It is the policy of Philippine Ports Authority to consistently provide and continually improve its port operation and services on the facilitation of vessel entrance and clearance process at the PPA enrolled ports that satisfies the needs and expectations of its interested parties and comply with international, national statutory and regulatory requirements.

Core Values



Transparency



Reliability



Innovation



Professionalism



Sustainability



Social Responsibility

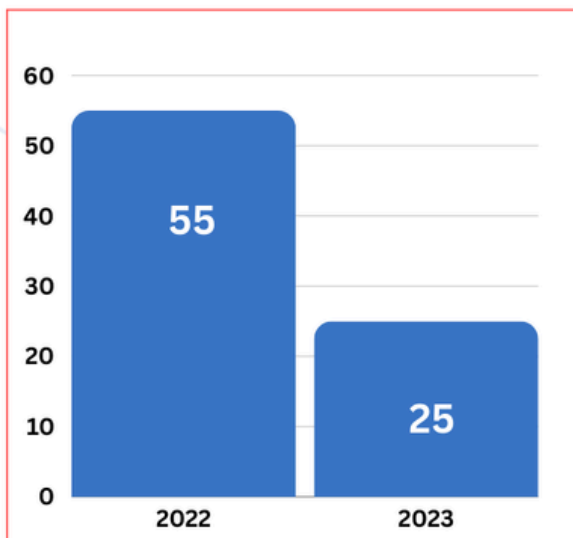


The decline in private port operations is evident in the decrease of shipcalls in 2023 especially in foreign shipcalls which dropped by 54%. The 11.81% decrease in domestic shipcalls is attributed to the following:

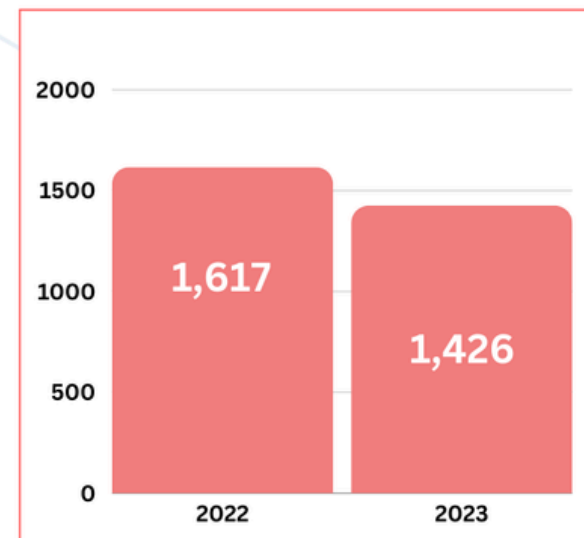
- Starlite Shipping Lines reduced its frequency of weekly voyages.
- Inclement weather which caused vessels to cancel trips.
- No/almost nil operation at the Port of Cabadbaran, Agusan del Norte and the private port Activus Dredging and Reclamation Services (ADRS) in Tubay, Agusan del Norte due to the provincial government's directive to suspend sand and gravel operations in the said areas.

The substantial 54.55% downturn in foreign shipcalls, with a notable decrease from 55 to 25, is attributed to depleted mineral resources in the respective mine sites.

FOREIGN SHIPCALLS



DOMESTIC SHIPCALLS

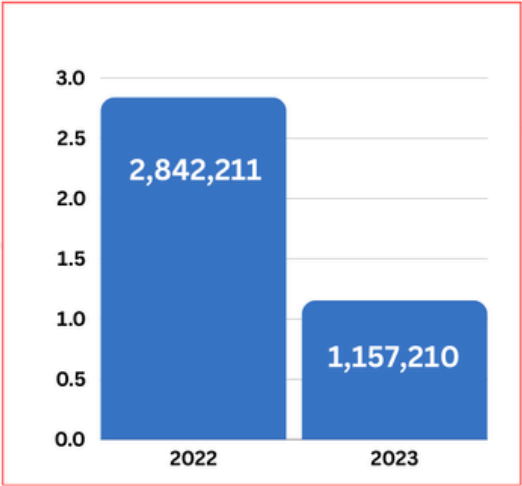


CARGO THROUGHPUT

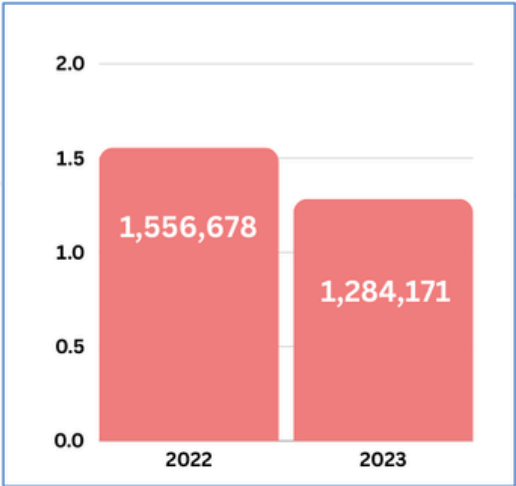
The 17.51% decline in domestic cargoes from 1,556,678 MT to 1,284,171 MT is attributed to the suspension of quarrying operations for the sand and gravel in the province of Agusan del Norte.

Moving on the same direction with that of the shipcalls, foreign cargoes also dropped by 59.28% from 2,842,211 MT in CY 2022 to 1,157,210 MT in CY 2023 due to the major slowdown in the operation of mining companies like the Agata Processing Inc. (API) and the San Roque Metals, Inc. (SRMI) in Tubay, Agusan del Norte because of the depleting mineral resource in their respective mine sites.

**FOREIGN CARGO THROUGHPUT
(IN MILLION MT)**



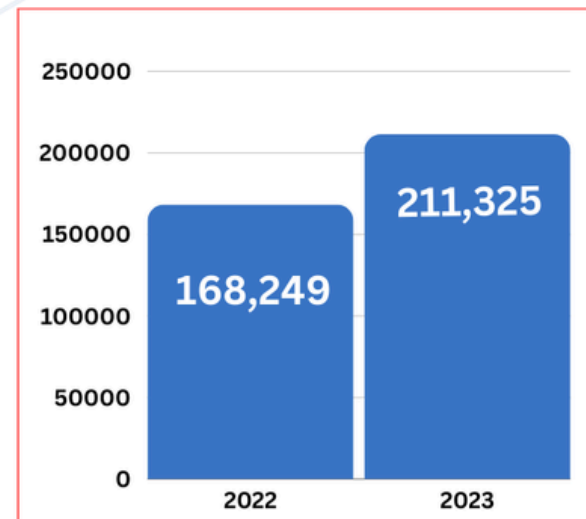
**DOMESTIC CARGO THROUGHPUT
(IN MILLION MT)**



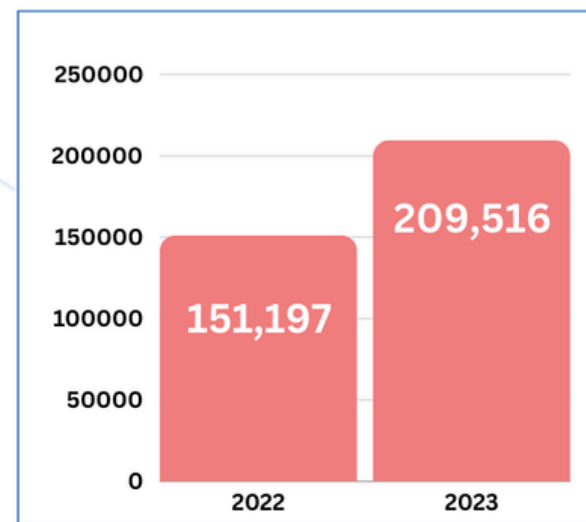
As the 'State of Public Health Emergency' throughout the country was finally lifted in July 2023 and the rebound of local tourism expenditure through government's efforts in promoting local tourists destinations, passenger traffic both disembarked and embarked increased by 25.60% and 38.57% respectively this year.

PMO Agusan true to its commitment to port development and promotion conveyed its full support to PPA's #PPASYALTAYO through intensifying its customer care and satisfaction by ensuring functional and efficient port facilities and serving PPA Lugaw to stranded passengers.

DISEMBARKED PASSENGERS



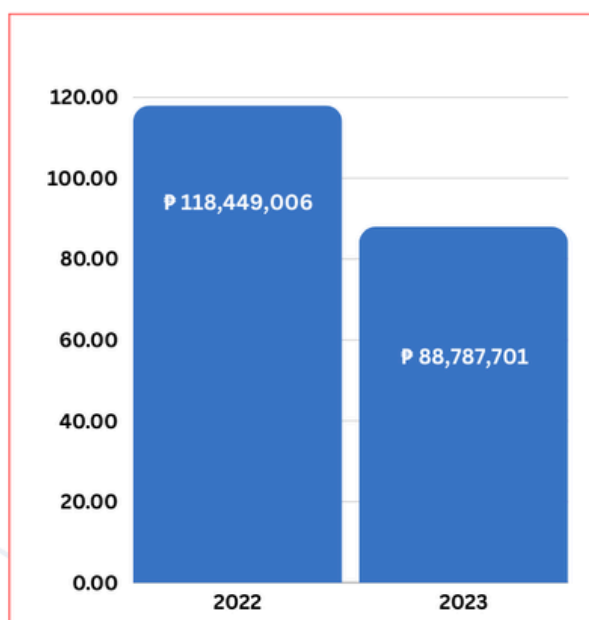
EMBARKEED PASSENGERS





FINANCIAL PERFORMANCE

REVENUE (IN MILLION ₱)



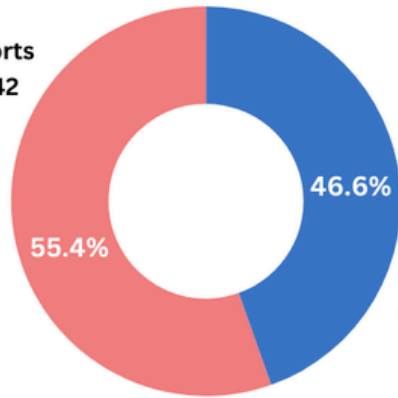
As indicated by the performance in trade, specifically in vessel calls and cargo throughput, and for reasons cited in preceding pages, revenue from operations for CY 2023 decreased as expected.

The PMO generated a total of ₱ 88,787,701 for 2023, a decrease of 25% from ₱ 118,449,006 in 2022.

Share in Revenue

2022

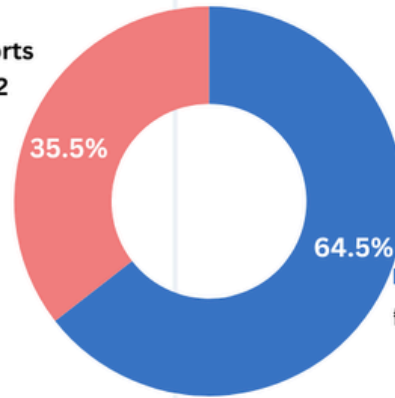
■ Private Ports
₱ 65,650,542



■ Government Ports
₱ 52,798,464

2023

■ Private Ports
₱ 31,537,922



■ Government Ports
₱ 57,249,779

Private Ports	Government Ports
AGATA - ₱ 30,311,005	Nasipit Port - ₱ 39,509,812
CAGLI - ₱ 2,471,302	Masao Port - ₱ 7,330,048
SRMI - ₱ 32,422,577	Butuan Port - ₱ 5,958,602
SHELL - ₱ 445,656	

Private Ports	Government Ports
AGATA - ₱ 10,291,890	Nasipit Port - ₱ 42,714,073
CAGLI - ₱ 1,861,696	Masao Port - ₱ 10,257,258
SRMI - ₱ 18,895,587	Butuan Port - ₱ 4,278,447
SHELL - ₱ 374,462	
ACTIVUS - ₱ 374,462	

As private port operations held back the PMO's revenue generation, the PMO actively and innovatively worked hand in hand with the Port Terminal Management Operators - Globalport Agusan Terminal Inc. (GATI), and Concord Arrastre and Stevedoring Inc. (CASCOR) for the port of Nasipit and Masao, respectively, that resulted to increase in government port share in the PMO's revenue for the year.



TOTAL APPROVED BUDGET	TOTAL RELEASES (As of December 2023)	TOTAL UTILIZATION	UTILIZATION PERCENTAGE
₱ 10,926,173.44	₱ 9,755,512.00	₱ 9,511,290.64	97.50%



With the Approved Program of Projects (APOP) amounting to ₱7,000,000 and an additional fund release of ₱2,755,512, the PMO completed 33 maintenance projects with an utilization percentage of 97.49%.

These projects were implemented to ensure safe and adequate port infrastructures for efficient delivery of port services.



PMO Agusan has been regarded by the port community and other line agencies through various recommendation and appreciation in its active participation and support to advocacies, activities and programs. Some of these are as follows:

1. Plaque of Appreciation presented by the PCG Headquarters Coast Guard District Northeastern Mindanao for the unwavering support to Coast Guard District Northeastern Mindanao in fulfillment of PCG-mandated functions during the CGDNEM 4th Founding Anniversary on November 27, 2023, at LMX Convention Center, Brgy. Bancasi, Butuan City.
2. Certificate of Appreciation from the City Government of Butuan – Committee on Family, Women, and Children’s Welfare for the invaluable contribution as a member of the Technical Working Group (TWG) for the crafting of the Smart GAD Code of Butuan, on December 12, 2023, at Robinsons Mall, Butuan City
3. Certificate of Appreciation from the Regional Inter-Agency Committee on Anti-Trafficking-Violence Against Women and Their Children (RIACAT-VAWC) in all efforts and initiatives undertaken during the 18-Day Campaign to End VAW Celebration.





PMO-INITIATED PROGRAMS, PROJECTS, AND ACTIVITIES



In its effort to consistently provide avenue for continuous learning for its staff and employees, PMO Agusan strived to initiate activities for PMO personnel by tapping in-house and outside Resource Persons.

REFRESHER COURSE ON PACD



The PMO Client Satisfaction and Management Team (CSMT) initiated the Refresher Course on Basic Customer Relations and Public Assistance and Complaints Desk (PACD) on May 5, 2023, which focused on personnel and frontliner's communication skills, enhanced understanding of customer needs, and a heightened ability to address inquiries effectively. The training contributed to a more customer-centric approach, elevating overall service quality, and reinforcing the PMO's commitment to excellence in customer relations.

TRAINING ON BASIC RADIO COMMUNICATION OPERATIONS

The Port Police Division facilitated the Training on Basic Radio Communication Operations on May 25, 2023, at the POB Multi-Purpose Hall, through the Department of Information, Communication, and Technology (DICT). The training is part of the strategic measures to systematically prepare for disasters and equipped the PMO's Incident Management Team (IMT) in responding to disasters through proper communication.



BASIC INCIDENT COMMAND SYSTEM TRAINING

The Office of Civil Defense (OCD) Caraga through the Provincial Disaster Risk Reduction and Management Office (PDRRMO) of Agusan del Norte successfully conducted the 3-Day Training on Basic Incident Command System (BICS) participated by 30 PMO personnel last July 17 to 19, 2023, at the POB Multipurpose Hall, Port of Nasipit, which enhanced the participants' abilities to respond to incidents, collaborate with different agencies and organizations, and further strengthened the PMO Incident Management Team's (IMT) capacity to mitigate and prepare for, respond to, and recover from the impact of disasters.



ORACLE ACCOUNTING AND FINANCIAL MANAGEMENT SYSTEM (AFMS)

The PMO Finance Division initiated the User Training on Oracle Accounting and Financial Management System participated by personnel from Assessment, Collection, and Accounting Units on November 13 to 17, 2023 at the PMO Conference Room. The initiative enhanced proficiency in utilizing Oracle systems that contributed to streamlined processes and improved accuracy. The training collectively equipped the staff with foundational knowledge, ensuring efficient handling of tasks related to port operations.

TRAINING/WORKSHOP ON ARTICLE WRITING

The PMO Social Media and Content Team organized a training/workshop on article writing on November 8, 2023 and facilitated by Ms. Aqessa R. Piamonte which strengthened the team's skills in news writing and content creation.



BASIC FEATURES OF MICROSOFT OFFICE 365 WORKSHOP

The Finance Division tapped the PMO BDMS as the Resource Speaker during the workshop on the basic features of MS Office 365 conducted last November 28, 2023, at the PMO Conference Room. Finance personnel have gained practical skills in utilizing essential Office 365 tools, leading to improved collaboration, document management, and overall workplace productivity.



MARITIME SECURITY AWARENESS TRAINING (MSAT)

The PMO Port Police Division intensified the conduct of MSAT on December 21, 2023 to the newly hired security guards and screeners to create a culture of security throughout its operations, fostering a proactive and resilient community that enhances the safety and security of the port.

PMO ACTIVITIES IN PARTNERSHIP WITH LGUs AND OTHER AGENCIES



The PMO is not only keen on seeking support but also in giving, sharing and participating in port community initiated activities. As a community, the PMO believes that moving forward means working together to one common goal - “progress”.

COVID-19 VACCINATION DRIVE WITH LGU NASIPIT

The PMO successfully inoculated 36 personnel from Port Management Office of Agusan, Globalport Agusan Terminal Inc., and Philippine Coast Guard during the vaccination drive held last January 26, 2023, at the PMO Multipurpose Hall. The collaborative effort has contributed to increased vaccination rates among the staff, fostering a safer and healthier workplace. The initiative further reflects a proactive approach to safeguard the health and resilience of its workforce and the port community.



CELEBRATION OF FILIPINO SEAFARER

The PSD Acting Manager served as one of the speakers during the celebration of the Day of Filipino Seafarer last June 23, 2023, spearheaded by MARINA-Caraga and actively participated by Maritime Agencies and Institutions in the Region. He emphasized PPA AO 14-2020 or the “MANDATORY TREE AND/OR MANGROVE PLANTING AS A CONDITION FOR THE ISSUANCE OF ACCREDITATION, CERTIFICATE OF REGISTRATION, APPOINTMENT, OR AWARD OF CONTRACT OR RENEWAL/EXTENSION THEREOF” and showcased PPA’s humble contribution towards a greener and safer environment and sustainability.



BRIGADA ESKWELA 2023

PMO's Port Police Division led in the PMO's participation to the Brigada Eskwela 2023 from August 14 to 19, 2023. The PMO donated cleaning and painting materials, and other supplies and helped in cleaning and readying classrooms and school vicinity of five (5) Public Schools within the Municipality of Nasipit. This engagement reinforces the sense of unity and the spirit of collaboration within the port community.



DRRM TOUR: TREESILIENCE AND HIGAONON TRIBAL HOUSE

The PMO participated in the tree planting and Higaanon tribal house visit last July 21, 2023, at Sitio Balhatan, Brgy. Camagong, Nasipit, Agusan del Norte. The undertaking is a manifestation of PMO's commitment to promoting environmental resilience and disaster mitigation while appreciating the culture and tradition of Higaanon.

The PMO's participation in various RDRRMC initiatives enhanced PMO's disaster preparedness, strengthened collaboration with regional stakeholders, and contributed to the overall resilience of operations in the face of potential risks. It further underscores the PMO's involvement in proactive measures and collective efforts for effective risk reduction and management.

- CARAGA RDRRMC Run for Resilience on July 01, 2023, with the theme BIDA ang Pilipino: Building a Stronger Filipino Well-being toward Disaster Resilience, with the starting area at Butuan City Sports Complex, Libertad, and the finish area at Agusan del Norte Provincial Covered Court .
- NDRRMC Nasipit Kick-off Ceremony and Motorcade spearheaded by LGU Nasipit on July 04, 2023, at Multipurpose Evacuation Center, Brgy. Triangulo, Nasipit, Agusan del Norte.
- DRRM Tour: TREEsilience and Higaonon Tribal House Visit dated July 21, 2023, at Sitio Balhatan, Brgy. Camagong, Nasipit, Agusan del Norte.
- The PMO Chief Safety Officer and Civil Security Officer A participated in the workshop for the crafting of the Action Plan and updating of the Harmonized National Contingency Plan for the Magnitude 7.2 Earthquake dated December 19, 2023, facilitated by OCD CARAGA held at Almont Inland Resort, Butuan City



The PMO's efforts and initiatives have heightened environmental awareness and commitment of personnel to environmental responsibility, incorporating sustainable practices into daily operations. The outcome collectively contributed to a more environmentally friendly and socially responsible port community.



Coastal Cleanup Activity on February 9, 2023. In active cooperation and partnership with DENR CENRO Nasipit together with GATI and PMO personnel, the said undertaking was able to collect 30 sacks of garbage along the coastline. The PMO and partner organizations remain true to the commitment to sustain, help protect, and preserve the environment, particularly the water and marine resources.

1st Quarter Mangrove Tree Planting Activity on March 17, 2023. The PMO together with GATI and CENRO-Nasipit planted 700 Mangrove propagules during the activity. The initiative is PMO's humble contribution to the Authority's move towards a greener environment which in turn will be beneficial to future generations.



Tree Planting Activity spearheaded by GATI on June 23, 2023. The team successfully planted one thousand mangium seedlings at Mt. Kasunugan, Brgy. Amontay, Nasipit, Agusan del Norte, which symbolizes PMO's commitment to sustainable practices and environmental stewardship.

Lingap at Alagang Bayanihan (LAB) FOR ALL Program on September 13, 2023 at Mt. Kasunugan, Brgy. Amontay, Nasipit, Agusan del Norte. The PMO planted 500 Mangrove seedlings. Beyond the ecological impact, the initiative underscores the PMO's commitment to corporate social responsibility and community engagement



24th Maritime Week Celebration from September 18 to 22, 2023. Highlights of the week-long celebration were the environmental activities such as Mangrove planting and coastal clean-up. Maritime agencies and Higher Education Institutions participated in the mini basketball tournament which showcased the commitment to creating a positive and collaborative environment.

GENDER AND DEVELOPMENT

The PMO championed gender sensitivity and equality through diverse initiatives, ensuring an inclusive and supportive work environment. Some of the key activities include:

- PM Mildred J. Padilla served as one of the panel discussants during the Regional Gender and Development Committee (RGADC) conference held on March 1, 2023, at Balanghai Hotel and Convention Center, Butuan City. The PM's involvement signifies a commitment to promoting gender equality and could inspire further dialogue and initiatives, fostering a more inclusive and diverse environment within the region.
- Initiated Serbisyo Para Kay Juana: Distributed free hygiene kits to women passengers at the Ports of Nasipit, Masao, and Butuan on select dates during the National Women's Month Celebration (March 2023)



- Distributed simple tokens to mother passengers on May 14, 2023, at the Passenger Terminal Building of the Port of Nasipit during Mother's Day.



- Participated in CHR Regional Launching of the Safe Spaces Now: Right the Ride Campaign on March 1, 2023, at Atrium, Robinsons Place, Butuan City.



- PMO GADFPS participated in the RGADC Caraga Women's Summit on March 8, 2023, at Balanghai Hotel and Convention Center, Butuan City.

- Partnered with CHR during the Safe Spaces Caravan/ Right the Ride Campaign on March 20 and 21, 2023 at the Port of Nasipit.





- Conducted NWMC Culmination Program/ Pamper Friday with free massage/haircut/foot spa/nail care) for all PMO personnel on March 31, 2023, at PMO Multipurpose Hall.



- Initiated the PMO Tabuan sa Pantalan: Bazaar for a Cause (March 2023), channeling its proceeds to support personnel facing health challenges.



- Collaborated and conducted a seminar on Responsible Parenthood and Family Planning through the Provincial Health Unit on March 21, 2023, at PMO Multipurpose Hall.

- Paid tribute and distributed tokens of appreciation to all passenger fathers on June 18, 2023, at the Passenger Terminal Building, Port of Nasipit, as a way of appreciating all valiant fathers during Father's Day.



- Initiated the International Men's Day celebration which emphasized men's contribution to gender equality on October 17, 2023, at POB Multipurpose Hall.



- Hosted the Regional Culmination of 18-Day Campaign to End Violence Against Women (VAW) Culmination Program in partnership with DSWD-Caraga and the Regional Inter-Agency Committee on Anti-Trafficking-Violence Against Women and Their Children (RIACAT-VAWC) on December 15, 2023, at TMO Butuan grounds.



PERSONNEL MOVEMENT

PROMOTED

Florian E. Valdez
Division Manager A



Anna Grace P. Gual
Supervising Administrative Officer



Jissel Joyce L. Totanes
Port Operations Analyst A



Darryl L. Callanta
Civil Security Officer A



Godard S. Plaza
Civil Security Officer C



Vernajejan E. Gadgode
Civil Security Officer C

NEWLY-HIRED

Sol V. Bongcayao
Harbor Master



Willberth R. Baure
Industrial Security Officer



Rocielito C. Bebit
Statistician A



Khrister Blane Z. Zoleta
Statistician A



Rex L. Loque
Utility Worker A



PMO AGUSAN OFFICERS



Mildred J. Padilla
Port Manager



Lemuel Ian T. Moralda
*Acting Division Manager A
Port Services*



Lexter-Lou V. Sevilla
*Division Manager A
Engineering Services*



Khalil L. Lamigo
*Acting Division Manager A
Administrative Services*



Florian E. Valdez
*Division Manager A
Finance*



Samuel G. Razon
*Acting Division Manager A
Port Police*



Roberto C. Amper
*Acting Terminal Manager
TMO Masao*



Joseph John F. Piencenaves
*Officer-in-charge
TMO Butuan*



Mildred J. Padilla
Port Manager



Bernelou A. Joven
*Acting Sr. Project
Planning and
Development Officer*



Neil B. Dagle
Acting Attorney IV



Sarah Jane T. Lucero
*Business Development/
Marketing Specialist*

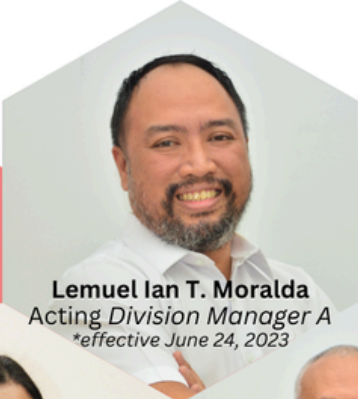


Gemma B. España†
Executive Secretary C

*The **GREY & WHITE MATTER** of the PMO. Regulates and oversees every Division and Unit in the PMO. Ensures compliance and implementation of policies, guidelines, systems and procedures in port operations, finance, human resource & administrative services, safety and environmental, port security, business development & real estate management.*



Juancho I. Talili
Division Manager A
**until June 23, 2023*



Lemuel Ian T. Moralda
Acting Division Manager A
**effective June 24, 2023*



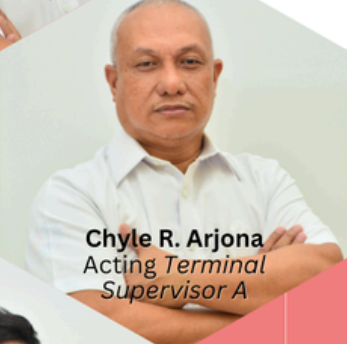
Sol V. Bongcayao
Harbor Master



Rezon A. Manal
Chief Safety Officer



Mariel P. Baladad
Environmental Specialist A



Chyle R. Arjona
Acting Terminal Supervisor A



Gaye Lauress C. Jamero
Acting Senior Terminal Operations Officer A



Alvin E. Pamat
Terminal Operations Officer A



Nico B. Calipayan
Terminal Operations Officer A



Jissel Joyce L. Totanes
Port Operations Analyst A



Roceilito C. Bebit
Statistician A



Khrister Blane Z. Zoleta
Statistician A



Rex L. Loque
Utility Worker A

The **HEART** and life of port operations. Implements rules and regulations, policies, standards, systems and procedures in the efficient operation and safe delivery of marine and terminal services in the ports.



Florian E. Valdez
Division Manager A



Maria Margarita G. Calo
*Acting Corporate Finance
Services Chief*



Pilipinas P. Sibayan
Senior Cashier



Carlos M. Yamba
Cashier A



Blanca A. Albit
Corporate Accountant



Paul Michael C. Sanda
*Acting Senior Fiscal
Examiner A*



Alma A. Loquias
Cashier B



Sherwin M. Busa
Insurance/Risk Analyst A



Jenet Ann H. Iway
*Senior Accounting
Processor B*



Alden B. Abrao
*Collection
Representative A*



July Grace B. Paloma
*Collection
Representative A*



Armando R. Balbutin
*Collection
Representative A*

The **NERVE** of the PMO . Sustains port operations and related activities. Collects, circulate funds and directs generated income to Head Office. Implements policies and regulations on financial management.



Lexter-Lou V. Sevilla
Division Manager A



Beltzasar L. Gella
Principal Engineer A



Amalia M. Dumanon
Supervising Engineer A



Vince Jude R. Porio
Senior Engineer A



George Sherman M. Tortola
Acting Construction Foreman A

The **BACKBONE** of port operations that gives the body structure and support. Carries out of port development projects, program of work for repair and maintenance projects to ensure that port facilities are safe and efficient.

The **LEGS** that serve as the support system of the PMO. Caters and addresses all divisions' needs on Human Resource, Supply and General Services. Ensures that all sort of resources are adequate to support port operations.



Atty. Khalil L. Lamigo
Acting Division Manager A



Anna Grace P. Gual
Supervising Administrative Officer



Gwyneth Merian G. Borja
Supervising Supply Officer



Elbert Ariel D. Cañete
Human Resource Management Officer III



Sheeryl B. Pedeglorio
General Services Officer A



Emma U. Rosal
Human Resource Management Officer II



Kristine R. Gabayoyo
Human Resource Management Officer II



Marie Anne Elaine A. Laurea
Human Resource Management Officer II



Gideon B. Nacario
Procurement Officer B



Reniel Joseph O. Galope
Acting Records Officer A



Gaudencio M. Mongado
Liaison Aide



Robert L. Mallari
Senior Building Electrician B



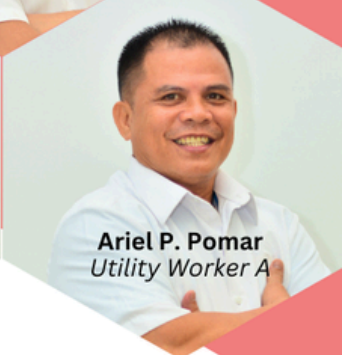
Jelica Liane T. Tan
Storekeeper A



January C. Alba
Clerk Processor A



Wregner B. Fortun
Driver Mechanic B



Ariel P. Pomar
Utility Worker A



Samuel G. Razon
Acting Division Manager A



Loriejean O. Mejala
Civil Security Officer A



Darryl L. Callanta
Civil Security Officer A



Deo Chen C. Flores
Civil Security Officer C



Chiara Mae B. Barias
Civil Security Officer C



Vernajeane E. Gadgode
Civil Security Officer C



Willberth R. Baure
Industrial Security Officer

The strong **ARMS** of the port in ensuring the safety and security of the port community . Implements security measures on passengers, cargoes, vessels and port facilities.



Roberto C. Amper
Acting Terminal Manager



Iraida P. Melgo
*Acting Senior Terminal
Operations Officer A*



Rolly R. Tapongot
*Harbor Operations
Officer*



Kim Frances E. Santillana
*Terminal Operations
Officer A*



Petza Katrina P. Fortun
Cashier A



Godard S. Plaza
Civil Security Officer C

*One of the **CHAMBERS of the HEART** in port operations. Implements rules and regulations, policies, standards, systems and procedures in the efficient operation and safe delivery of marine and terminal services in the Terminals.*



Joseph John F. Piencenaves
Officer-In-Charge



Lolita S. Santa
*Collection
Representative A*

*One of the **CHAMBERS of the HEART** in port operations.
Implements rules and regulations, policies, standards,
systems and procedures in the efficient operation and safe
delivery of marine and terminal services in the Terminals.*







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